



## **MISSISSAUGA REBELS HOCKEY CLUB**

### **RULES OF OPERATION**

**2017 – 2018**

These Rules are intended to set out the current policies of the Club which will be applicable to the Teams and its players during this period. While they are intended to be comprehensive, the Rules and policies are not exhaustive and the Club reserves the right, in its discretion, to make changes and additions from time to time as it deems appropriate. Notice of any changes and / or additions will be given to Team Officials and, when appropriate, directly to parents / guardians on a timely basis.

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## **SECTION 1 DEFINITIONS**

- 1.1 For the purpose of these Rules of Operation, the terms listed below have the following meanings:
- (a) “League” means the Greater Toronto Hockey League (GTHL).
  - (b) “Club” means the Mississauga Rebels Hockey Club, which is a member of the “AAA” Greater Toronto Hockey League.
  - (c) “Board” means the Board of Directors of the Mississauga Rebels Hockey Club.
  - (d) “Club Officials” means the President and General Manager of the Club, as designated in writing each season to the League, as well as the Secretary/Treasurer who also must be designated in writing each season to the League.
  - (e) “Executive” means the Club officials as well as the Vice-President and any ad hoc members as so appointed by the Board.
  - (f) “Team” means a hockey team in a specific age category, under the Mississauga Rebels Hockey Club.
  - (g) “Team Officials” means that group which is appointed and responsible for a specific age group to a maximum of five. The team officials will act in the following capacity: 1 Head Coach, up to 2 Assistant Coaches, 1 Team Trainer, and 1 Team Manager. These team officials must be registered on a Registration Certificate that has been accepted by the League and have received a police record check.

## **SECTION 2 MISSION STATEMENT**

- 2.1 The objectives of the Club are to:
- (a) foster, promote and teach minor hockey at the highest possible level in Mississauga;
  - (b) develop community spirit and encourage a spirit of sportsmanship, hard work ethics and fair play among all players to the betterment of their physical, mental and social well-being;
  - (c) significantly increase the opportunity for residents to play and coach at the AAA level in Mississauga;
  - (d) consistently attain a high level of team achievement;
  - (e) carry on the business of the Club without pecuniary gain or benefits to any of its members;
  - (f) use all the revenue solely for the promotion of these objectives; and
  - (g) promote the City of Mississauga .

## **SECTION 3**

### **GOVERNANCE AND SCOPE**

#### **3.1 Incorporation**

The Club was incorporated as a non-share capital corporation by Letters Patent issued by the Province of Ontario on March 14, 1995 and operates as a Not-for-Profit Organization under the guidelines of its By- Laws, Rules of Operation and rules of the Greater Toronto Hockey League (“GTHL”)

#### **3.2 Club**

The Club is directed by its Board, composed of the President, Vice-President, General Manager, Secretary-Treasurer and up to eleven Directors.

The General Manager is responsible for administering the day to day hockey operations of the Club and its Teams and all other matters in any way relating to the GTHL, its members, other hockey organization’s and governing bodies.

No members of the Board receive any remuneration for acting as such other than reimbursement of their legitimate expenses incurred in the fulfillment of their duties.

The Club has permission of the University of Nevada at Las Vegas to use the UNLV Running Rebel logo. The team colors are red, white and navy blue.

#### **3.3 Teams**

The Club, unless otherwise decided by the Board or the GTHL, will register eight teams in the AAA division of the GTHL. These teams will include Minor Atom, Atom, Minor Peewee, Peewee, Minor Bantam, Bantam, Minor Midget and Midget.

Under no circumstances will the Club be responsible for any obligations, financial or otherwise, incurred by a Team, unless such obligation is approved in writing and contained in a document signed by the President and at least one other authorized signing officer of the Club.

#### **3.4 Club's Responsibilities**

Subject to the overriding authority of the GTHL, the Club has exclusive control over its Teams and players registered with the Club for all periods sanctioned or mandated by the GTHL. In addition to the foregoing and to the other rights reserved below, the Club shall have primary responsibility for the following:

- a) Team Officials – The Club appoints and, if necessary, replaces the Head Coach of each Team and approves the selection of all other Team Officials. The Club monitors and evaluates the performance of all Team Officials.
- b) GTHL Registration – The Club registers its players and Team Officials with the GTHL as outlined by the GTHL bylaws.
- c) Team Programs – The Club facilitates, in conjunction with the Head Coaches, programs of general application for its Teams.

- d) Tournaments – The Club approves and processes tournament applications. If a conflict in scheduling between Teams arises, the final determination as to the application to be processed will be made by the Club in its absolute discretion. The Club will not approve tournament participation on the night of the Rebels Gala Dinner/Dance.
- e) Practice Ice – The Club provides each team with certain practice ice each week on a regularly scheduled basis. Any additional practice ice required is to be arranged by the Team at its own cost.
- f) Equipment and Clothing – The Club provides each team with the following Club mandated equipment and clothing: game jerseys, practice sweaters, socks, equipment bags and gloves. The Club must approve all Team sponsorship cresting prior to placement.
- g) Disciplinary Hearings – One or more Club Officials will accompany the Team Officials and player(s) to any disciplinary hearing mandated by the GTHL. The Club reserves the right to exclude any person(s) from a disciplinary hearing, as it considers appropriate in its absolute discretion.
- h) Club Name and Logo – The Club must approve all uses of its name and logo, including authorizing its use on correspondence, materials, equipment, gear and clothing.

### **3.5 Registration Fees**

Registration fees for the 2017-2018 season are:

- a) \$ 2,400.00 per player;
- b) \$ 2,250.00 per goalie;
- c) 50% is due on signing of the registration card and the balance is due September 1, 2017 (post-dated cheque); and
- d) Sibling discount: 50% off for the second and each further sibling registered with the Club.

Registration fees cover:

- a) Two hours of practice ice per week
- b) GTHL Team Registration Fees and Player's Insurance
- c) Equipment consisting of an equipment bag, practice sweater, home and away game jerseys and socks and gloves
- d) \$50.00 credit towards team jacket (if required)
- e) Two Tickets for the Gala Dinner Dance and Silent Auction
- f) All Referee Fees and Time Keeper Fees for league games and playoff games
- g) Team and Individual picture plaque
- h) Year End Banquet and Awards.

Navy blue helmets and pants are the responsibility of the player and family. If a player requires team hockey pants, the player shall purchase pants from a Club authorized supplier.

### **3.6 Team Sponsorship Fees**

Each team is required to pay a Team Sponsorship Fee to the Club for 2017-2018 of \$ 2,000.00 per team. This covers each Team's proportionate share of the Club's expenses; such as tournament applications fees, coaches' insurance, coaches' jackets, coaches' tickets for the Gala Dinner Dance, coaches' meetings, general administrative expenses and supplies, legal and accounting expenses, directors' insurance and website maintenance.

### **3.7 Fundraising**

The Club's General Manager or designate must review and approve all Team fundraising plans before they are implemented. The Team is solely responsible for the consequences of any such activities including the content of any written materials used to promote those activities. All fundraising efforts shall be conducted in compliance with all federal, provincial and municipal laws, bylaws and regulations.

### **3.8 Decision Making**

Unless specifically set out in this document, no decision, authorization or approval granted by a Club Official will be binding on the Club unless it is in writing and signed by the President and General Manager. For greater certainty, no decision or approval granted by the General Manager alone will be binding on the Club, except as expressly set out in these rules.

### **3.9 Appointment of Team Officials**

#### **a) Appointment**

The Club will appoint Team Officials according to the criteria listed below. Each Team will have the following officials:

- i. One Head Coach appointed by the Club;
- ii. One or two Assistant Coaches appointed by the Head Coach subject to Club approval;
- iii. One Trainer appointed by the Head Coach subject to Club approval; and
- iv. One Team Manager appointed by the Head Coach subject to Club approval.

Each request for appointment as a Head Coach shall be accompanied by a resume setting out, in reasonable detail, the qualifications and experience of the applicant.

#### **b) Criteria for Appointment**

Each Team Official must be a person of good character and reputation and possess such credentials (including those listed in Appendix B) and qualifications as the Club, in its discretion, believes necessary to reflect the image and values of the Club both within the GTHL and the hockey community at large.

c) Head Coach's Responsibilities

Subject to the limitations of the Team budget and compliance with all applicable rules, regulations and policies, including those stipulated herein or otherwise adopted by the Club from time to time, the Head Coach of each Team will be responsible for the content, scope and implementation of any programs established for the Team as well as the conduct of his or her players and Team Officials.

Where a Team is called upon to perform an action under the rules and policies set out in these Rules of Operation, such action shall be performed by the Head Coach or such other Team Official as he or she may designate with the approval of the Club.

d) Payments of Team Officials

Any person acting in his or her capacity as a Team Official will not receive payment for his or her services from the Club. He or she may be reimbursed for reasonable expenses incurred in connection with the performance of such services.

e) Team Officials are not employees or agents of the Club

Although appointed or approved by the Club, neither the Head Coach nor any other Team Official is or should be construed to be an employee of the Club. The Club is not responsible for acts of theft or embezzlement by any Team Official, nor is it responsible for any other of a Team Official's actions or omissions of any nature or kind, whatsoever and howsoever caused.

Team Officials are not agents of the Club and therefore have no authority to speak for the Club, incur obligations, financial or otherwise on behalf of the Club, grant any approvals or accede to any requests on behalf of the Club.

### **3.10 Summary of Financial Statement**

Summary of financial statements of the Club are filed with The City of Mississauga and GTHL at the conclusion of each financial year end.

## **SECTION 4 THE TEAM**

### **4.1 Team Meetings**

The Head Coach shall meet with the parents/guardians at least three times each season. The first meeting should be held prior to the commencement of the season and the other meetings should be arranged whenever practical to coincide with delivery of the Team's financial summaries referred to below. The purpose of the meetings will be to review the matters of interest relating to the Team, including its financial affairs.

Additional meetings may be held if requested by the Club, the Head Coach or parents/guardians representing at least 30% of the players.

Notice of the matters to be discussed at each meeting shall be given to one parent/guardian of each player at least two days prior to the date of the meeting.

Meetings will be held at a location convenient to the majority of the attendees and will be chaired by the Head Coach.

#### **4.2 Team Official**

It is the responsibility of each Team Official to: learn, understand and follow the Club policies and procedures; and promote and communicate the Club philosophy to their players and parents.

#### **4.3 Restriction on Team Officials Changing Clubs**

It is the intention of the Club to uphold GTHL regulation 6.15 specifically that no carded official will be granted his/her release to be registered with or to appear on the bench of another GTHL club at the immediate higher age division in the immediate following season.

#### **4.4 Financial Assistance / Subsidy**

##### **a) Subsidy Requests**

The Club may consider written requests to subsidize all or a portion of a player's registration fee. Such subsidy, if any, will require compelling circumstances and a clear demonstration of need and may require the Team in question to match any subsidy.

##### **b) Repayment of Subsidy**

If a subsidized player wishes to obtain a release prior to the end of a season, the Club may, as condition of granting such release, demand and obtain a repayment of the subsidy.

#### **4.5 Team Bank Account**

Each Team shall open and maintain a Scotia bank account under the Team name.

There shall be at least three signing authorities for each Team bank account including at least one Team Official and at least two parents who are unrelated to and independent from any Team Officials. The names of the authorized signing officers shall be provided to the Club upon request.

All cheques and withdrawals from the Team account shall require at least two signatures including at least one of the parent representatives.

#### **4.6 Team Budgets**

At least 14 days prior to the date fixed for the first Team tryout, each Team shall submit an estimated Team budget to the General Manager for approval by the Club. It must include:

- Proposed Team revenues including sources
- Proposed Team expenses with reasonably detailed explanatory notes



If any Team Official(s) receive(s) remuneration, the Team budget must also indicate:

- Amounts of payments to be made
- Sources of funding from which the payments will be made
- Basis on which payments shall be made.

The approved estimated Team budget shall be provided to each player and parent/guardian prior to signing of the player's registration card.

Except for items that were clearly indicated as being reasonable estimates and subject to finalization, no material adjustment shall be made to such budget or to the program described in such budget without the prior concurrence of the Team Officials and seventy-five percent of the families of players who have paid all required amounts to the Club and Team (i.e., one vote per player).

A parent of each player must sign the Letter of Declaration, stating that the Club Rules of Operation, the Registration Fees Disclosure, the Team Rules and the Team Budget have been received and reviewed.

#### **4.7 Team Receipts and Expenses**

All revenues of whatever nature or kind belonging to the Team including team fees, sponsorship contributions, and proceeds derived from fundraising activities shall be deposited into the Team's bank account without prior deduction immediately upon receipt. All expenses and disbursements owing or incurred by the Team shall be made only by cheques drawn on the Team bank account in accordance with Subsection 4.5.

#### **4.8 Team Financial Summaries**

The Team shall provide to the Club and each player and parent/guardian interim financial updates on or about September 15, November 15, and January 15 regarding the Team finances and a final year end statement of Team revenue and expenses within four weeks of the last Team event for such Team. The form of the financial updates shall be generally in accordance with that attached hereto as **Appendix A – Sample Budget Template**.

#### **4.9 Use of Surplus Funds**

If there is a surplus of funds available to a Team at the close of the GTHL season in any year, such surplus shall be used in such manner as the families representing seventy-five percent of the players on the Team reasonably determine.

If the Team fails to make such determination by April 30 of such year, the surplus funds shall be transferred to the Team representing that age group for the following season upon registration and shall be used to offset that season's expenses.

#### 4.10 Disputes over Team Finances

Any complaint by a parent/guardian arising out of a Team budget or financial summary must be referred to the Club for resolution in accordance with the procedure set out in Section 8. The decision of the Club will be binding on all parties.

#### 4.11 Team Rules

Individual Teams may have their own Team rules, provided they do not conflict nor override the Club Rules of Operation. These Team rules must be approved by the Club and reviewed and agreed with players and their families prior to signing.

Rules regarding team fees, team meetings, ice time policy, dress code, player obligations, parent obligations, return after injury policy, player code of conduct, parent code of conduct and sanction for misconduct may be included in the Team rules.

#### 4.12 Refund Policy

If registration fees, sponsorship or any other monies have been paid to the Club and/or the Team and the player has been cut by the Club other than as a result of a request from the player, that player shall be entitled to a rebate of certain of the monies paid based upon the following calculations:

**Refund by the Club** - The Club shall be entitled to retain an amount equal to:

- (i) \$200 administration charge;
- (ii) \$25 for each GTHL game played by the Team prior to the release;
- (iii) \$25 per practice hour allocated to the Team by the Club prior to the release; plus
- (iv) \$150 for the cost of the tickets if the release is granted after the Rebels Gala.

**Refund by the Team** - The Team shall be entitled to retain an amount equal to:

- (i) \$200 administration charge;
- (ii) a charge for all expenses incurred specifically on behalf of the player, such as jackets, track suits, etc.; and
- (iii) a charge for the player's proportionate share of the cost of any and all activities and expenses generally incurred by the Team prior to the release.

These amounts will be refunded once the game jerseys are returned to the Team.

**If a player requests a release or chooses to leave the Team for any reason, at any time, no refund of any registration fee, sponsorship, or other payments will be made.**

## SECTION 5 RULES RELATING TO PARENTS/GUARDIANS

#### 5.1 Payment of Fees

The parents/guardians responsible for each player shall make all payments required of such player on a timely basis in accordance with the rules prescribed for the Team. Failure to make such payments at the time or times prescribed may result in the suspension of the player until such payment is received by the Team.

## **5.2 Standard of Conduct**

Parents/guardians are expected to conduct themselves generally in a manner which best exemplifies the standards and values of the Club. This means that parents/guardians must demonstrate respect, courtesy, and civility in all activities relating to their child's involvement in the Club's hockey program, including dealings with:

- the Club, and any of its Teams,
- other parents/guardians of players,
- opposing teams,
- games officials, and
- fans and spectators

Provocative and inflammatory types of behavior, including the use of profanity, threats and verbal or physical confrontations, will not be tolerated.

Effective the 2016-2017 hockey season 1 parent from each registered player's family is required to register for the online GTHL "Respect in Sport-Parent Program" course. The parent must complete this course prior to completion of their child's registration becoming finalized.

## **5.3 Sanctions for Misconduct**

The Club reserves the right to discipline any parent/guardian who violates this standard of behavior or whose actions, in the opinion of the Club, denigrate, damage or bring into disrepute the image and reputation of the Club or its Club and Team Officials. Such discipline may consist of prohibiting such parent/guardian from attending team functions, practices or games for such periods as the Club, in its discretion, considers appropriate. Failure to abide by such sanctions may result in the suspension or release of the player for whom such parent/guardian is responsible.

## **5.4 Additional Standards Imposed by the GTHL**

Parents/guardians should be aware of the standards of behavior and possible sanctions for their breach mandated by the GTHL and contained in the GTHL Handbook.

# **SECTION 6 PLAYER RELEASES**

## **6.1 Player Releases**

GTHL 7.21 states that all players are released from their teams at the conclusion of each season and, subject to compliance with all GTHL regulations, are free to register with any team in the league for the following season effective the first day of tryouts.

## **SECTION 7**

### **PLAYER'S CODE OF CONDUCT AND RESPONSIBILITY PLAYERS OBLIGATIONS**

#### **7.1 Player Obligations**

A Player shall:

- (a) represent the Team with dignity at all times;
- (b) always play to the best of their ability and within the spirit of true sportsmanship by:
  - (i) showing respect for the rules of the game, the game officials and their decisions, and their opponents
  - (ii) using their best efforts to maintain composure while on the ice, and
  - (iii) refraining from trash talking or making improper gestures, whether on or off the ice;
- (c) demonstrate respect for their teammates and treat them fairly and equally;
- (d) demonstrate respect for their Team and Club Officials;
- (e) make their commitment to the Team, its programs and its goals a major priority;
- (f) attend all games and other events prescribed by the Team in accordance with the rules established by the Head Coach from time to time;
- (g) where equipment is provided by the Club or Team, use only such equipment and ensure that it (including sweaters and socks) is maintained in a proper state of repair and not altered in any manner;
- (h) abide by the Team dress code at all reasonable times which includes wearing game socks and jerseys only during games and not at practices; and
- (i) refrain from using alcohol, tobacco, prohibited drugs and steroids.

The foregoing list of obligations is not exhaustive and may be supplemented by the Club or the Team from time to time upon giving the player and his or her parent/guardian reasonable notice.

#### **7.2 Sanctions for Breaching Obligations**

The Club, in its discretion, reserves the right to restrict the ice time, suspend or release any player who is found by the Club to have breached any of the foregoing obligations.

#### **7.3 Player Injury**

Neither the Club nor the Team is responsible for any injury suffered by a player, whether on or off the ice and howsoever caused. The GTHL maintains insurance which may be applicable in certain events. Parents and guardians are urged to contact the GTHL for an explanation of such coverage.

#### **7.4 Allocating of Ice Time**

The Head Coach shall make all decisions regarding the amount of ice time afforded to a player in the reasonable exercise of his or her discretion, having regard to the best interests of the Team.

A player denied reasonable ice time, or parent/guardian thereof, shall be entitled to request and obtain an explanation for such decision, without fear or threat of repercussion, provided such request is made in both a civil and appropriate manner. All requests must be made no sooner than 24 hours following the game in question.

If a player is denied reasonable ice time on a continuous basis and is not satisfied with the explanation provided by the Head Coach, he or she may request that the issue be referred to the Club for determination in accordance with the procedure set out in Section 7 of these Rules. The decision of the Club will be final and binding on all parties.

## **7.5 Playing and Practicing with Affiliated Teams**

The following teams are affiliated with each other:

- (a) Minor Atom and Atom
- (b) Atom and Minor Peewee
- (c) Minor Peewee and Peewee
- (d) Peewee and Minor Bantam
- (e) Minor Bantam and Bantam
- (f) Bantam and Minor Midget
- (g) Minor Midget and Midget
- (h) Midget and affiliated junior team, if any.

Whenever practicable, players should be made available to the Affiliated Team so long as it does not conflict with the players' primary responsibility to their own Team. The Head Coach will select the player(s) having regard to the reasonable requests of the Affiliated Team.

Whenever practicable, affiliated players should practice with their Affiliated Teams. The Head Coach of each Affiliated Team will jointly number and identify the players practicing from time to time.

## **7.6 Permission to Skate**

### **a) With Other Minor Teams**

Permissions to skate for the OMHA or Alliance teams are provided at the discretion of the Head Coach and are only valid when signed by the Club's General Manager or his/her designate.

### **b) With Junior Teams**

Permission to skate with Tier II, Jr. B or Jr. C is only granted by the Club's General Manager or his/her designate

### **c) Tier II Affiliation**

From time to time the Club may enter into an affiliation with a Tier II team of its choosing. If at the time of a player card signing the Club has entered into such an affiliation, the player shall in no manner be bound to play for or try-out for, the Clubs affiliated Tier II team and may request, at the completion of the regular schedule GTHL try-outs, a permission to skate from the Club's General Manager for a Tier II, Jr. B or Jr. C team of his/her choosing. If a player subsequently signs a card with a junior team, then, upon receipt by the Club of the agreed upon development fees, that player shall be free and clear of all obligations as they relate to the Club.

## **7.7 Tampering/Advertising**

All team officials must be aware of the GTHL's strict policy on tampering pursuant to GTHL rule 8.3, which prohibits individuals from directly or indirectly attempting to recruit players away from a team with which they are currently registered. No advertising is permitted pursuant to GTHL rule 8.2 which prohibits a person from advertising the time, date, location of any tryout or skate, or the name of Team officials for the following season prior to March 15th. Any person found guilty of tampering will be held personally responsible for any fines that are assessed by the league.

## **SECTION 8 DISPUTE RESOLUTION**

### **8.1 Parent/Guardian Complaint Process**

Parent/guardian telephone calls to or discussions with the Head Coach to register a complaint shall require the usual 24 hour cooling off period. Complaints are to be directed ONLY to the Head Coach and he/she will not be expected to deal with a confrontational parent. Complaints shall NOT go through the Team Manager, Assistant Coach or Trainer.

Under no circumstances will a parent approach the Rebel General Manager or a Director of the organization in the lobby of an arena to raise complaints.

Every effort must be made to deal with a complaint between the Head Coach and parent/guardian.

Managers, Assistant Coaches, or Trainers shall NOT attempt to deal with complaints without the Head Coach's knowledge

### **8.2 Dispute Resolution Process**

The following procedure shall apply in the event the Club is requested to resolve a dispute or complaint arising between the parent/guardian of a player and the Team:

- a) The request for such resolution shall be in writing and shall set out the issue(s) and arguments in reasonable detail.
- b) A copy of such request shall be given to the Team and the Team shall have five days to deliver its written response to the parent/guardian and the Club, setting out its position in reasonable detail. The Club may extend the time for such response if it believes, acting reasonably, that additional time is needed.
- c) The Club shall cause a meeting to be held of all interested parties as soon as practicable after receiving the Team's response.
- d) The parties shall attend such meeting in person without legal counsel or other representation.
- e) The Club shall issue a statement in writing outlining its decision, including the reason(s) relied upon in reaching its decision, within 15 business days following such meeting. The decision shall be binding upon all interested parties.

TEAM:

**EXPENSES**

TEAM OFFICIALS COMPENSATION			AMOUNT	TOTAL	
Team Official:					
Team Official:					
Team Official:					
Team Official:					
Team Official:					
Reimbursement to team officials (hotels, gas, meals, etc.)					
EXHIBITION GAMES / TOURNAMENTS		#	AMOUNT	0	
EXHIBITION GAMES					
Ice Costs			x		
Referees			x		
TOURNAMENTS		MONTH	FEE		
1					
2					
3					
4					
5					
ICE COSTS / TRAINING			AMOUNT	0	
Pre-season ice (August/September)				\$	
Practice Ice (Team contracts, additional ice purchase)				\$	
Dryland training				\$	
Goalie instruction				\$	
Shooting/powerskating instruction				\$	
Misc. (not to exceed \$1,500)				\$	
APPAREL		PER UNIT COST		AMOUNT	0
1			x	\$	
2			x	\$	
3			x	\$	
Hockey bag numbers, etc.			x	\$	
Misc. (not to exceed \$1,500)			x	\$	
EQUIPMENT					
Pants/Helmets			x	\$	
Misc. (not to exceed \$1,500)			x	\$	
HOCKEY TRAINER SUPPLIES					
Hockey Trainer Supplies				\$	
First Aid Kit				\$	
OTHER					
Team Parties-players/parents				\$	
Administration (bank charges/copying, etc.)				\$	
Miscellaneous				\$	
Mississauga Rebels Team Sponsorship Fee (Rules of Operation – page 4)				\$	2000.00
			<b>TOTAL ESTIMATED TEAM EXPENSES</b>		
PARENT PROPORTIONATE CONTRIBUTION					
# Players on Team					
INDIVIDUAL PORTION OF TEAM BUDGET					
INDIVIDUAL PLAYER REGISTRATION FEE (Rules of Operation – page 3)					

**TEAM OFFICIALS - REQUIRED CREDENTIALS**

Listed below are the criteria prescribed by the Mississauga Rebels Hockey Club for the appointment of Team Officials as outlined by the GTHL by-laws and also in accordance with the rules set out by the Ontario Hockey Federation and Hockey Canada.

All Team Managers	- Speak-Out or Respect in Sport
All Team Trainers	- Minimum of Level 1 HDCO Certification Program (level 2 recommended) plus Speak-Out or Respect in Sport
All Assistant Coaches	- Development 1 trained recommended, plus Speak-Out or Respect in Sport
Head Coach (Minor Atom to Pee Wee)	- Development 1 certified" plus Speak-Out or Respect in Sport
Head Coach (Minor Bantam to Midget)	- High Performance 1 Certified plus Speak-Out or Respect in Sport





## MISSISSAUGA REBELS AAA HOCKEY CLUB

### LETTER OF DECLARATION

Name of Player:

Team:

I hereby declare that I have reviewed the:

- ✓ Mississauga Rebels AAA Hockey Club Rules of Operations;
- ✓ Registration Fees Disclosure;
- ✓ Team Rules; and
- ✓ Team Budget.

Parent Name:

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Signature:

---

Relation to Player:

---

Date:

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Please complete this page and return to the team manager.



# MISSISSAUGA REBELS AAA HOCKEY CLUB



## CONSENT FORM

### FOR POSTING PLAYER'S PERSONAL INFORMATION ON MISSISSAUGA REBELS' WEB-SITE

This Consent Form meets the requirements of the *Municipal Freedom of Information and Protection of Privacy Act* for the disclosure of personal information. It provides for consent that is both informed and voluntary, and relates to clearly identified information to be used and disclosed for clearly defined purposes.

By signing this document, I consent to the disclosure of personal information related to:

- Individual or group photographs
- Team or news articles related to the hockey team
- Team activities

Player Name: \_\_\_\_\_

Team: \_\_\_\_\_

I am aware that by giving this consent, I am permitting the above mentioned personal information to be posted to the **MISSISSAUGA REBELS AAA HOCKEY** Web Site ([www.mississaugarebels.com](http://www.mississaugarebels.com)) and hence to the World-Wide Web, and that if consent were withheld, this posting would not occur.

I further understand that this consent may be withdrawn by me at any time, upon written notice.

In the event that consent is withdrawn, I understand that the information will be removed from the web site, and understand that, in some cases, it is impossible to remove all traces of personal information from the Internet.

I have given this consent voluntarily.

Signed in Mississauga on

\_\_\_\_\_  
Signature of Parent or Legal Guardian

\_\_\_\_\_  
Witness

